

2022 Gender Pay Gap Report - Results

At Alliance Healthcare, we are proud of our commitment to creating a culture of global inclusion, where every colleague feels valued, respected, and supported.

Our annual Gender Pay Gap Report is an opportunity to review our progress on gender equality and help us understand where we need to focus our work, to reduce the existing gender pay gap.

Our 2022 Gender Pay Gap results can be found below:

Review your gender pay gap data		
Reporting as ALLIANCE HEALTHCARE MANAGEMENT SERVICES LIMITED		
for snapshot date 5 April 2022		
Percentage of men and women in each hourly pay quarter		
Percentage of men and women in each hourly pay quarter	Men	Women
Upper hourly pay quarter	67.60%	32.40%
Upper middle hourly pay quarter	75.50%	24.50%
Lower middle hourly pay quarter	63.80%	36.20%
Lower hourly pay quarter	48.30%	51.70%
Mean and median gender pay gap using hourly pay		
Mean gender pay gap using hourly pay		7.80%
Median gender pay gap using hourly pay		7.20%
Percentage of men and women who received bonus pay		
Percentage of men and women who received bonus pay	Men	Women
Percentage of men and women who received bonus pay	70.20%	69%
Mean and median gender pay gap using bonus pay		
Mean gender pay gap using bonus pay		23.50%
Median gender pay gap using bonus pay		0%
Person responsible in your organisation		
Axel Viaene SVP, General Counsel International		
Employee headcount		
Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date		5000 to 19,999